

## Occupational Health and Safety Performance

Disclosure	Performance		Unit	2021	2022	2023	2024
GRI 403-8	Data coverage	Employees	%	ND	100	100	100
		Contractors	%	ND	100	100	100
GRI 403-9	Fatalities from work-related injuries	Employees	Case	0	0	0	0
		Contractors	Case	0	0	0	0
	Fatalities from work-related injuries	Employees	Case/ 1,000,000 hours	0	0	0	0
		Contractors	Case/ 1,000,000 hours	0	0	0	0
	High-consequence work-related injuries	Employees	Case	0	0	0	0
		Contractors	Case	0	0	0	0
	High-consequence work-related injuries rate	Employees	Number of hours worked	678,330.35	928,128.50	985,690.50	1,001,507.50
		Employees	Case/ 1,000,000 hours	0	0	0	0
		Contractors	Number of hours worked	481,414.00	973,395.00	1,177,387.00	1,026,876.60
		Contractors	Case/ 1,000,000 hours	0	0	0	0
	Recordable work-related injuries	Employees	Case	0	1	1	2
		Contractors	Case	0	1	2	2
	Recordable work-related injuries rate	Employees	Number of hours worked	678,330.35	928,128.50	985,690.50	1,001,507.50
		Employees	Case/ 1,000,000 hours	0	1.08	1.01	2
		Contractors	Number of hours worked	481,414.00	973,395.00	1,177,387.00	1,026,876.60
		Contractors	Case/ 1,000,000 hours	0	1.03	1.70	1.95

Disclosure	Performance		Unit	2021	2022	2023	2024
S&P Global	Lost-time injuries: LTI	Employees	Case	0	0	0	0
		Contractors	Case	0	1	1	0
	Lost-time injuries injury frequency rate: LTIFR	Employees	Case/ 1,000,000 hours	0	0	0	0
		Contractors	Case/ 1,000,000 hours	0	1.03	0.85	0
GRI 403-10	Fatalities as a result of work-related ill health	Employees	Case	0	0	0	0
		Contractors	Case	0	0	0	0
	Fatalities from work-related ill health rate	Employees	Case / 1,000,000 hours	0	0	0	0
		Contractors	Case / 1,000,000 hours	0	0	0	0
	The number of cases of recordable work-related ill health	Employees	Case	0	0	0	0
		Contractors	Case	0	0	0	0
	Recordable work-related ill health rate	Employees	Case/ 1,000,000 hours	0	0	0	0
		Contractors	Case/ 1,000,000 hours	0	0	0	0
SASB	Total recordable incident case	Employees	Case	0	1	0	2
		Contractors	Case	0	0	1	2
	Total recordable incident rate (TRIR)	Employees	Case/ 1,000,000 hours	0	1.08	0	1
		Contractors	Case/ 1,000,000 hours	0	0	0.85	1.95
	Near miss case	Employees	Case	0	1	2	0
		Contractors	Case	0	0	0	3
	Near miss frequency rate (NMFR)	Employees	Case/ 1,000,000 hours	0	1.08	2.03	0
		Contractors	Case/ 1,000,000 hours	0	0	0	2.92