

GRI Content Index

Statement of use	CK Power Public Company Limited the "Company" or "CKP" has reported in accordance with GRI Standards for the period of 1 st January to 31 st December 2023
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	Currently, there is no GRI for Electric Utility Sector Standard, therefore this report is aligned with G4 Electric Utility Sector

General Disclosures

GRI Standards	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
General Disclosures						
GRI 2: General Disclosures 2021						
1. The Organization in Reporting Practice						
2-1	Organizational details	Sustainability report : Page 25-27 56-1 One Report : Page 19-20,26-27	-	-	-	-
2-2	Entities included in the organization’s sustainability reporting	Sustainability report : Page 15	-	-	-	-
2-3	Reporting period, frequency and contact point	Sustainability report : Page 13, 15	-	-	-	-
2-4	Restatement of information	Sustainability report : Page 15 There is not any restatements of information given in previous reports	-	-	-	-
2-5	External assurance	Sustainability report : Page 14, 174-175	-	-	-	-
2. Activities and workers						
2-6	Activities, Value chain, and other business relationships	Sustainability report : Page 25-26 56-1 One Report : Page 85-88	-	-	-	-
2-7	Employees	Sustainability report : Page 162-166	-	-	-	-
2-8	Workers who are not employees	Sustainability report : Page 162	-	-	-	-
3. Governance						
2-9	Governance structure and composition	Sustainability report : Page 29, 115-116 56-1 One Report : Page 152-154	-	-	-	-

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			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
2-10	Nomination and selection of the highest governance body	Sustainability report : Page 115 56-1 One Report : Page 178-180 Website : https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/charters/nomination-remuneration-committee-charter-en-02.pdf	-	-	-	-
2-11	Chair of the highest governance body	56-1 One Report : Page 154 Website : https://www.ckpower.co.th/en/management/board-of-directors	-	-	-	-
2-12	Role of the highest governance body in overseeing the management of impacts	Sustainability report : Page 29 56-1 One Report : Page 139-149, 161-162, 178-180	-	-	-	-
2-13	Delegation of responsibility for managing impacts	Sustainability report : Page 29	-	-	-	-
2-14	Role of the highest governance body in sustainability reporting	Sustainability report : Page 29	-	-	-	-
2-15	Conflicts of interest	56-1 One Report : Page 144,186	-	-	-	-
2-16	Communication of critical concerns	Sustainability report : Page 119	-	-	-	-
2-17	Collective knowledge of the highest governance body	56-1 One Report : Page 181-183	-	-	-	-
2-18	Evaluation of the performance of the highest governance body	Sustainability report : Page 117 56-1 One Report : Page 182-183	-	-	-	-
2-19	Remuneration policies	Sustainability report : Page 115 56-1 One Report : Page 140,166-172 Website : https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/charters/nomination-remuneration-committee-charter-en-02.pdf	-	-	-	-

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			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
2-20	Process to determine remuneration	56-1 One Report : Page 140, 145, 166-173	-	-	-	-
2-21	Annual total compensation ratio	Omission	GRI 2-21 Annual total compensation ratio	Confidentiality constraints	Compensation of Managing Director is considered by the Company as confidential information.	-
4. Strategy, policies and practices						
2-22	Statement on sustainable development strategy	Sustainability report : Page 11-12	-	-	-	-
2-23	Policy commitments	<p>Sustainability report : Page 27-28, 90, 117</p> <p>Business Code of Conduct Website : https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/code-of-conduct/code-of-conductcode-of-business-conduct-en-02.pdf</p> <p>Sustainability Management Policy Website : https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/corporate-policies/sustainability-managment-policy-en.pdf</p> <p>Human Rights Policy Website : https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/corporate-policies/human-rights-policy-en-03.pdf</p>	-	-	-	-

GRI Standards	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
2-24	Embedding policy commitments	<p>Sustainability report : Page 11-12, 27-28, 79, 117-120</p> <p>56-1 One Report : Page 150-151</p> <p>Website : https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/code-of-conduct/code-of-conductcode-of-business-conduct-en-02.pdf</p>	-	-	-	-
2-25	Processes to remediate negative impacts	<p>Sustainability report : Page 91, 107, 119</p> <p>56-1 One Report : Page 149, 187</p> <p>Website : https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/code-of-conduct/code-of-conductcode-of-business-conduct-en-02.pdf</p> <p>Website : https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/corporate-policies/human-rights-policy-en-03.pdf</p> <p>Website : https://www.ckpower.co.th/storage/content/corporate-governance/guidelines/guidelines-07-en.pdf</p>	-	-	-	-

GRI Standards	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
2-26	Mechanisms for seeking advice and raising concerns	<p>Sustainability report : Page 119</p> <p>56-1 One Report : Page 187</p> <p>Website : https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/code-of-conduct/code-of-conductcode-of-business-conduct-en-02.pdf</p> <p>Website : https://www.ckpower.co.th/storage/content/corporate-governance/guidelines/guidelines-07-en.pdf</p> <p>Website : https://www.ckpower.co.th/en/sustainability/partnership-for-life/corporate-governance-risk-management-corporate-compliance</p>	-	-	-	-
2-27	Compliance with laws and regulations	Sustainability report : Page 54, 75, 88, 112	-	-	-	-
2-28	Membership associations	Sustainability report : Page 23	-	-	-	-
5. Stakeholder engagement						
2-29	Approach to stakeholder engagement	<p>Sustainability report : Page 40</p> <p>56-1 One Report : Page 87-88</p> <p>Website : https://www.ckpower.co.th/en/sustainability/stakeholder-engagement</p>	-	-	-	-
2-30	Collective bargaining agreements	<p>Sustainability report : Page 98</p> <p>56-1 One Report : Page 114</p> <p>Website : https://www.ckpower.co.th/en/sustainability/stakeholder-engagement</p>	-	-	-	-

Material topics

GRI Standards	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 3: Material Topics 2021						
3-1	Process to determine material topics	Sustainability report : Page 30-33	-	-	-	-
3-2	List of material topics	Sustainability report : Page 32-39	-	-	-	-
Corporate governance						
GRI 205: Anti-corruption 2016						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 112 -114	-	-	-	-
205-2	Communication and training about anti-corruption policies and procedures	Sustainability report : Page 118 -120 56-1 One Report : Page 176, 182	-	-	-	-
205-3	Confirmed incidents of corruption and actions taken	Sustainability report : Page 112	-	-	-	-
GRI 206: Anti-competitive Behavior 2016						
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	56-1 One Report : Page 137	-	-	-	-
Risk & Crisis management and Cybersecurity and data privacy						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 121-125 Website : https://www.ckpower.co.th/en/sustainability/partnership-for-life/corporate-governance-risk-management-corporate-compliance Website : https://www.ckpower.co.th/en/sustainability/partnership-for-life/supply-chain-management	-	-	-	-
GRI 201: Economic Performance 2016						
201-2	Financial implications and other risks and opportunities due to climate change	Sustainability report : Page 124,126-127	-	-	-	-

GRI Standards	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 308: Supplier environmental assessment						
308-1	New suppliers that were screened using environmental criteria	Website : https://www.ckpower.co.th/en/sustainability/partnership-for-life/supply-chain-management	-	-	-	-
308-2	Negative environmental impacts in the supply chain and actions taken	Website : https://www.ckpower.co.th/en/sustainability/partnership-for-life/supply-chain-management	-	-	-	-
GRI 414: Supplier Social Assessment 2016						
414-1	New suppliers that were screened using environmental criteria	Website : https://www.ckpower.co.th/en/sustainability/partnership-for-life/supply-chain-management	-	-	-	-
414-2	Negative social impacts in the supply chain and actions taken	Website : https://www.ckpower.co.th/en/sustainability/partnership-for-life/supply-chain-management	-	-	-	-
GRI 418: Customer Privacy 2016						
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Sustainability report : Page 122,130	-	-	-	-
System reliability and availability						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 137-140	-	-	-	-
Innovation management						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 146-148	-	-	-	-
Business model resilience						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 131-133	-	-	-	-
Respect for Human Rights						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 88-92	-	-	-	-
GRI 406: Non-Discrimination 2016						
406-1	Incidents of discrimination and corrective actions taken	Sustainability report : Page 88, 92	-	-	-	-

GRI Standards	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 411: Rights of Indigenous Peoples 2016						
GRI 411-1	Incidents of violations involving rights of indigenous peoples	Sustainability report : Page 88, 92	-	-	-	-
Human capital management						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 94-95 Website : https://www.ckpower.co.th/en/sustainability/kind-neighbor/human-capital-management	-	-	-	-
GRI 401: Employment 2016						
401-1	New employee hires and employee turnover	Sustainability report : Page 166-167	-	-	-	-
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Sustainability report : Page 95-102 Website : https://www.ckpower.co.th/en/sustainability/kind-neighbor/human-capital-management	-	-	-	-
401-3	Parental leave	Sustainability report : Page 168 Website : https://www.ckpower.co.th/th/sustainability/sustainability-overview	-	-	-	-
GRI 404: Training and Education 2016						
404-1	Average hours of training per year per employee	Sustainability report : Page 169	-	-	-	-
404-2	Programs for upgrading employee skills and transition assistance programs	Sustainability report : Page 96-98, 100-102	-	-	-	-
404-3	Percentage of employees receiving regular performance and career development reviews	Sustainability report : Page 99-100 Website : https://www.ckpower.co.th/en/sustainability/sustainability-overview	-	-	-	-
GRI 405: Diversity and Equal Opportunity 2016						
405-1	Diversity of governance bodies and employees	Sustainability report : Page 162, 165-166	-	-	-	-
405-2	Ratio of basic salary and remuneration of women to men	Sustainability report : Page 168	-	-	-	-

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			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 407: Freedom of Association and Collective Bargaining 2016						
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Sustainability report : Page 98 Website : https://www.ckpower.co.th/en/sustainability/partnership-for-life/supply-chain-management	-	-	-	-
Social and Community care						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 17,75-80	-	-	-	-
GRI 203: Indirect Economic Impacts 2016						
203-1	Infrastructure investments and services supported	Sustainability report : Page 81-87	-	-	-	-
203-2	Significant indirect economic impacts		-	-	-	-
GRI 413: Local communities 2016						
413-1	Operations with Local Community Engagement, Impact Assessments, and Development Programs	Sustainability report: Page 77-87	-	-	-	-
413-2	Operations with Significant actual and potential negative impacts on local communities	Sustainability report : Page 76-77,79,81 Website : https://www.ckpower.co.th/en/sustainability/stakeholder-engagement	-	-	-	-
Occupational health and safety						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 103-108	-	-	-	-
GRI 403: Occupational Health and Safety 2018						
403-1	Occupational health and safety management system	Sustainability report : Page 105 -107	-	-	-	-
403-2	Hazard identification, risk assessment, and incident investigation	Sustainability report : Page 107	-	-	-	-
403-3	Occupational health services	Sustainability report : Page 109	-	-	-	-
403-4	Worker participation, consultation, and communication on occupational health and safety	Sustainability report : Page 105-107	-	-	-	-
403-5	Worker training on occupational health and safety	Sustainability report : Page 109-110	-	-	-	-
403-6	Promotion of worker health	Sustainability report : Page 109-110	-	-	-	-
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Sustainability report : Page 108	-	-	-	-

GRI Standards	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
403-8	Workers covered by an occupational health and safety management system	Sustainability report : Page 160	-	-	-	-
403-9	Work-related injuries	Sustainability report : Page 108, 160	-	-	-	-
403-10	Work-related ill health	Sustainability report : Page 108, 161	-	-	-	-
Environmental management						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 54-59	-	-	-	-
GRI 303: Water and Effuents 2018						
303-1	Interactions with water as a shared resource	Sustainability report : Page 57-58	-	-	-	-
303-2	Management of water discharge-related impacts	Sustainability report : Page 57-58	-	-	-	-
303-3	Water withdrawal	Sustainability report : Page 54, 57-58, 157	-	-	-	-
303-4	Water discharge	Sustainability report : Page 54, 57-58, 157	-	-	-	-
303-5	Water consumption	Sustainability report : Page 54, 57-58, 157	-	-	-	-
GRI 306: Waste 2020						
306-1	Waste generation and significant waste-related impacts	Sustainability report : Page 59-60	-	-	-	-
306-2	Management of significant waste-related impacts	Sustainability report : Page 59-60	-	-	-	-
306-3	Waste generated	Sustainability report : Page 55, 59-60, 158-159	-	-	-	-
306-4	Waste diverted from disposal	Sustainability report : Page 55, 59-60, 158-159	-	-	-	-
306-5	Waste directed to disposal	Sustainability report : Page 55, 59-60, 158-159	-	-	-	-
Biodiversity						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 65-68	-	-	-	-
GRI 304: Biodiversity 2016						
304-2	Significant impacts of activities, products and services on biodiversity	Sustainability report : Page 67-68	-	-	-	-
304-3	Habitat protected or restored	Sustainability report : Page 16, 65, 71	-	-	-	-
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Sustainability report : Page 71	-	-	-	-

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Energy Management and Climate Change						
GRI 3: Material Topics 2021						
3-3	Management of material topics	Sustainability report : Page 45-49,54,60	-	-	-	-
GRI 302: Energy 2016						
302-1	Energy consumption within the organization	Sustainability report : Page 45, 153	-	-	-	-
302-3	Energy intensity	Sustainability report : Page 45, 153	-	-	-	-
302-4	Reduction of energy consumption	Sustainability report : Page 52-53	-	-	-	-
302-5	Reductions in energy requirements of products and services	Sustainability report : Page 52-53	-	-	-	-
GRI 305: Emissions 2016						
305-1	Direct :Scope 1 GHG emissions	Sustainability report : Page 46, 50, 154	-	-	-	-
305-2	Energy Indirect (Scope 2 GHG emissions)	Sustainability report : Page 46, 51, 154-155	-	-	-	-
305-3	Other indirect (Scope 3 GHG emissions)	Sustainability report : Page 155	-	-	-	-
305-4	GHG emissions intensity	Sustainability report : Page 46, 51,155	-	-	-	-
305-5	Reduction of GHG emissions	Sustainability report : Page 46, 50-53	-	-	-	-
305-7	Nitrogen oxides (NO _x), Sulfur oxides (SO _x), and other significant air emissions	Sustainability report : Page 56, 60-61, 156	-	-	-	-
G4 Sector disclosure: Electric utilities						
Organizational profile						
EU1	Installed capacity, broken down by primary energy source and by regulatory regime	Sustainability report : Page 170	-	-	-	-
EU2	Net energy output broken down by primary energy source and by regualtory regime	Sustainability report : Page 170	-	-	-	-
Access						
EU12	Transmission and distribution losses as a percentage of total energy	Website : https://www.ckpower.co.th/en/sustainability/partnership-for-life/system-reliability-and-availability	-	-	-	-
EU28	Power outage frequency	Sustainability report : Page 137	-	-	-	-
EU29	Average power outage duration	Sustainability report : Page 137	-	-	-	-
EU30	Average plant availability factor by energy source and by regulatory regime	Sustainability report : Page 170	-	-	-	-