



Occupational Health and Safety Policy

of

CK Power Public Company Limited and its Subsidiary

Companies



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Revision No. 00

Effective Date

May 18, 2021

Occupational Health and Safety Policy

CK Power Public Company Limited (CKP) and its Subsidiary Companies realized that Occupational Health and Safety are vital elements of the Company's business. We strive for achievements in performance excellences and sustainable development goals through corporate governance and controlled work process of employees, contractors, and stakeholders.

This Occupational Health and Safety Policy is established as a commitment of the Company and its Subsidiary Companies to prevent and control workplace accident, injury, occupational disease and to create occupational health and safety awareness.

1. The Company will develop the Occupational Health and Safety Management system in compliance with applicable laws, international standards and Global Reporting Initiative (GRI) to create strong safety culture in the Company's premises.
2. The Company will assess the Occupational Health and Safety (OHS) risk and develop risk management plan to determine appropriate safety measure, procedure and emergency management to ensure that Occupational Health and Safety risk mitigation measure are implemented efficiently and adequately.
3. The Company will support to all employees in achieving satisfactory quality of work-life and health
4. The Company regards that safety is the duty and responsibility of employees and directors at all levels. The Company will integrate a cooperation in Occupational Health and Safety management and corporate governance for an utmost benefit
5. The Company is committed to developing employees with the knowledge and understanding, as well as to creating conscience and awareness regarding Occupational Health and Safety.
6. The Company will support appropriate and adequate safety tools and equipment for all employees, will arrange for necessary resources including budget, time, personnel and working environment for the safety and well being of all employees.



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7. The Company will communicate, monitor and audit the implementation and execution of Subsidiary Company's Occupational Health and Safety towards operational excellence and continuous improvement.

8. The Company will continuously control, monitor, review and improve Occupational Health and Safety activities to comply with this Occupational Health and Safety Policy and will disclose the operational results and performances with transparency and integrity to internal and external stakeholders.

It is hereby announced for general acknowledgment and action.

(Dr. Thanong Bidaya)

Chairman of the Board of Directors